

MEDICAL EXPERT

1. The resident should display good understanding of common general pediatric issues. This includes a firm grasp of normal development, nutrition, childcare, school, learning and behavioural issues and the management of the child with chronic diseases, including children with multi-system problems. The resident should display knowledge of common problems encountered by the general pediatrician, e.g., asthma, constipation, failure to thrive, anemia, follow-up of the premature infant.
2. The resident should demonstrate the ability to take comprehensive histories including a comprehensive history of the present complaint and full psychosocial histories. The resident should be able to review information from different sources (e.g., schools, dieticians, public health nurses, CAS). The resident should be able to adapt history-taking techniques for patients of different ages.
3. The resident should be able to conduct a comprehensive age appropriate physical examination.
4. The resident should be able to outline an appropriate management plan and recommend appropriate investigations, taking into consideration costs and benefits. The resident should be able to recommend appropriate consultations from sub-specialists and involvement from allied health and community resources. The resident should demonstrate a plan for follow-up including follow-up of investigations ordered and development of a plan for comprehensive ongoing care.

COMMUNICATOR

1. The resident should demonstrate the ability to communicate with patients and their caregivers. This includes age appropriate interview techniques, explanations of assessment process and plans for investigation and management.
2. The resident should be able to demonstrate sensitivity to emotional and cultural issues and show appropriate respect with regard to issues of confidentiality.
3. The resident should show awareness of the importance of communication between all members of the health care team including public health, schools, pediatric sub-specialties, allied health and family doctors.
4. The resident should be able to present cases in an organized and succinct fashion.

5. The resident should be able to dictate informative and comprehensive consultation and follow-up visit notes, summarizing the assessment and management plans.

COLLABORATOR

1. The resident should recognize the importance of establishing an alliance with patients and their families in the ongoing care of these patients.
2. The importance of interaction and cooperation between all members of the health care team and the unique role of the general pediatrician as case manager should be recognized.
3. The resident should be able to work well with all members of the office staff.

MANAGER

1. The resident should demonstrate the ability to use information technology and medical searches to provide the most up-to-date, evidence-based information to address patient problems encountered.
2. The resident should show awareness of cost/benefit issues in the management of patients.
3. The importance of time management in the day-to-day functioning of a general pediatric office should be recognized.
4. The resident should inquire about alternative health practices and their role in the health care plan for patients that they assess.
5. The resident should be aware of agencies involved in the provision of care to children (e.g., child welfare, public health).

HEALTH ADVOCATE

1. The resident should be able to discuss the role of social, economic and biological factors that may impact the health of patients (e.g., poverty, obesity).
2. The resident should actively promote the involvement of the patient and family in medical decision-making.
3. The resident should be able to demonstrate the knowledge of the different health care needs of children at different ages and be able to be proactive in addressing these needs in the care of individual patients over time.
4. The resident should demonstrate an understanding of health care promotion.
5. The resident should be knowledgeable about community resources available to help their patients (e.g., COPE) and advocates on behalf of individual families for their involvement.
6. The resident should be aware of child welfare issues and the role of child protection agencies.

7. The role of the general pediatrician as an advocate for children's health on a community wide basis should be recognized.

SCHOLAR

1. The resident recognizes the importance of continuing medical education for the general pediatrician.
2. The resident should demonstrate the importance of critical appraisal in incorporating new information, which may change practice.

PROFESSIONAL

1. The resident understands the importance of meeting commitments to patients, their families and colleagues.
2. The resident should demonstrate compassion and empathy in their dealings with patients and families.
3. The resident should recognize the importance of recognizing limitations in general pediatric practice and when to seek assistance.
4. The resident should demonstrate respect for others and the diversity encountered in general pediatric practice.
5. The resident demonstrates an understanding of ethics as it relates to issues encountered in general pediatric practice