

## **MEDICAL EXPERT**

1. Performs a focused, accurate and complete history.
2. Performs a focused, accurate and complete physical exam.
3. Diagnoses and manages common problems in adult and pediatric clinical immunology/allergy patients including:
  - a) Allergic and non-allergic rhinitis.
  - b) Asthma and cough syndromes.
  - c) Environmental control and asthma action plans.
  - d) Acute and chronic urticaria.
  - e) Common food allergies.
  - f) Common adverse reactions/anaphylaxis (drugs, venoms and latex).
  - g) Common autoimmune diseases (e.g., SLE, Sjögren's and vasculitides).
4. Understands the clinical significance of common auto-antibody tests.
5. Understands when to suspect immunodeficiency.
6. Understands the following procedures:
  - a) Allergy skin tests.
  - b) Pulmonary function tests (e.g., spirometry and methacholine challenge).
  - c) Epi-pen administration.
7. Is able to demonstrate an understanding of common immunology tests.

## **COMMUNICATOR**

1. Establishes a trusting and professional rapport with the patient and family.
2. Encourages full participation on the patient/family decision-making and management.
3. Provides clear instructions and checks whether the patient/family understands.
4. Verbally presents the patient's problems clearly, concisely and correctly in the clinical setting and in formal presentation.
5. Clear, concise and legible problem-oriented medical records.

## **COLLABORATOR**

1. Is able to request and provide consultations with clear understanding of question being asked.
2. Is able to work effectively in an interdisciplinary team to optimize patient care.
3. Has a straightforward and respectful approach with all health care professionals and peers.
4. Takes on appropriate share of team assignments and assists others as required.

**MANAGER**

1. Displays organizational skills with effective time management.
2. Effectively uses information technology to optimize patient care and continued self-learning.

**HEALTH ADVOCATE**

1. Identifies situations where patient advocacy is required.
2. Acts as a patient advocate.

**SCHOLAR**

1. Attends and contributes to Rounds and other learning events.
2. Accepts and acts on constructive feedback.
3. Critically appraises sources of medical information and takes an evidence-based approach to diagnosis and management.
4. Effectively uses opportunities to teach and supervise juniors.

**PROFESSIONAL**

1. Recognizes limitations and seeks advice and consultation when needed.
2. Exercises initiative within limits of knowledge and training.
3. Discharges duties and assignments dependably and in a timely and ethical manner.
4. Reports facts accurately, including own errors.
5. Maintains appropriate boundaries in work and learning situations.
6. Respects diversity of race, age, gender, disability, intelligence and socioeconomic status.