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August 4, 2011

Leroy Morishita
Interim President
California State University, East Bay
25800 Carlos Bee Blvd.
Hayward, CA 94542-3011

Dear Interim President Morishita:

At its meeting by conference call on July 20, 2011, a panel of the Interim Report Committee convened to consider the Interim Report submitted by California State University, East Bay (CSUEB) on May 13, 2011. The panel reviewed your Interim Report and the Commission's action letter of March 3, 2008.

The panel appreciated the opportunity to discuss the report with you, James Houpis, Provost and Vice President, Academic Affairs; Linda Dalton, Vice President of Planning, Enrollment Management and Student Affairs; Susan Opp, Associate Vice President of Academic Programs and Graduate Studies and Accreditation Liaison Officer; Jose Lopez, Professor of Educational Leadership and Director, EdD in Educational Leadership for Social Justice; Sharon Green, Associate Professor of Management and Faculty Administrative Fellow for Assessment; Sarah Nielsen, Associate Professor of English and WASC Interim Report Editor; Andrea Lum, Special Assistant to the AVP of Academic Programs and Graduate Studies; and Linda Dobb, University Librarian and Interim Associate Provost. The conversation was informative and helped the panelists better understand your institution's challenges and progress on meeting the areas cited in the Commission's letter.

The report was very thorough in addressing the recommendations. The panel found that CSUEB has made strong progress in areas mentioned in the Commission action letter, especially in consideration of the challenging financial circumstances facing all CSU campuses and the significant changes made in CSUEB's administrative personnel during the time since the Commission acted.

The panel considered CSUEB's response to each issue highlighted in the Commission letter and provides the following commendations and recommendations:

1. Although budget constraints pose challenges to the campus, CSUEB is urged to continue the process of implementation of areas highlighted in their Interim Report such as conducting program reviews according to a regularly established schedule.

2. The university is commended for the shared values and strong linkage developed in the revision of the General Education program with encouragement that the new plan be put into operation while continuing the dialogue with faculty members who are less enthusiastic about the new program.
3. CSUEB is commended for how they have dealt with faculty workload issues through new policies on parental leave, research leave, learning communities, and the creation of an Office of Faculty Development which has resulted in a more comprehensive and coordinated effort focused on faculty success and workload.
4. The university is commended for its multi-cultural initiatives, which are very well coordinated with the strategic plan, and is encouraged to continue to operationalize its multi-cultural plan using this integrated approach.
5. CSUEB is congratulated for launching the EdD program in a manner that demonstrates a self-reflective approach aimed at continuous improvement.
6. The development of a dashboard for tracking strategic initiatives is a positive innovation showing strong potential for the future. The results will be reviewed at the time of the next visit to help determine its effectiveness.
7. CSUEB is encouraged to continue further development of the strategic plans for the Concord campus and ensure that these plans are seen through to implementation.

After discussion of the progress that has been made by CSUEB in addressing these areas, the panel decided to receive the Interim Report with recommendations and commendations.

The panel, again, reaffirms the hard work and important steps CSUEB has taken to address these issues. I look forward to working with you and wish you every success as you proceed toward the next stages of accreditation review.

Sincerely,



Richard Osborn
Vice President

cc: Susan Opp, Associate Vice President of Academic Programs and Graduate Studies
and WASC ALO
Members of the Interim Report Committee